Emergency Readiness
Task vs. Objective
“Procedures vs. Readiness”

Version 3
• Prescriptive drill requirements
• Centered on Class III’s and SRV’s
• Didn’t translate well to smaller boats and rotating crews

Version 4
• Holistic training approach
• TRAIN, TRY, TEST
• Template for a comprehensive plan
• Customized to suit audience and risks
Emergency Readiness

- Documentation
- Drills
- Orientations
- Inspections and Testing
- Create Effective Procedures
- Exercises / Practice
- Training / Instruction

NOAA Small Boat Program
Training / Instruction

– Understand the audience and risks
  • Tailor to meet individual needs and real hazards

– Choose most effective media
  • In-Person instructors
  • Hands-on experience
  • Video
  • 3rd party training products
  • Placards and postings

– Schedule
  • Frequency
  • Progressive learning (TRAIN, TRY, TEST)

– Full participation
Exercises / Practice

– Hands-on application of training subjects
– Low risk, controlled environment
– Experiential learning
– Include discussion
Formulate Procedures

– Meet regulatory requirements
– Reflect realities of boat and crew
– Focus on highest risks probable hazards
– Developed from practical exercises
Orientations

– New employee – Basic overview
– Pre-mission safety brief – Vessel specific
– Checklist format – documentation
– Tailor to audience – Progressive learning
– Keep it fresh and relevant – new scenarios, what if’s
– Full participation
Drills

Purpose
- **Test** of procedures, equipment, training
- Near real world conditions
- Require full participation
- Present scenarios that challenge participants
- Debrief / lessons learned

Evaluate
- Leadership / Coordination
- Effective communication
- Gear function and access
- Critique of standard procedures
- Corrective actions from previous drills
Documentation

– “Say what you do” – Written plans, procedures, schedules
– “Do what you say” – Execution
– “Be able to prove it” – Documentation, participant names, dates, content
– Assessment – what worked well, what didn’t
– Corrective actions – revisit training, tools, methods
– Try and Retest
Emergency Readiness Plan

- Documentation
- Drills
- Orientations
- Inspections and Testing
- Create Procedures
- Exercises / Practice
- Training / Instruction
Implementation

• Share your Emergency Readiness Plan
• Share training ideas and resources
• Successes, lessons learned
• Make use of expired flares, life rafts, old immersion suits