

# Emergency Readiness



NOAA Small Boat Program



# Task vs. Objective

## “Procedures vs. Readiness”

### Version 3

- Prescriptive drill requirements
- Centered on Class III's and SRV's
- Didn't translate well to smaller boats and rotating crews



### Version 4

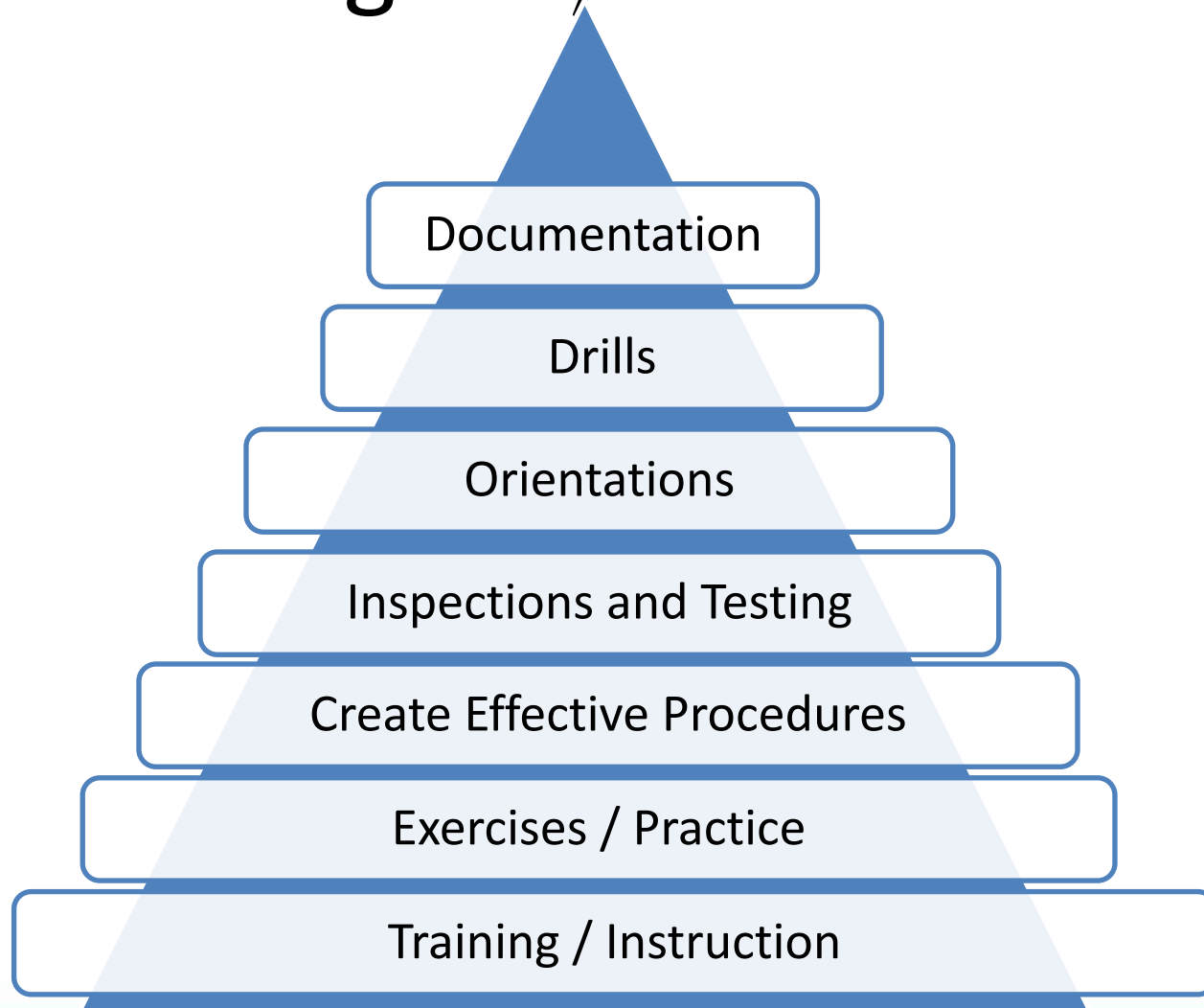
- Holistic training approach
- *TRAIN, TRY, TEST*
- Template for a comprehensive plan
- Customized to suit audience and risks



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# Training / Instruction

- Understand the audience and risks
  - Tailor to meet individual needs and real hazards
- Choose most effective media
  - In-Person instructors
  - Hands –on experience
  - Video
  - 3<sup>rd</sup> party training products
  - Placards and postings
- Schedule
  - Frequency
  - Progressive learning (TRAIN, TRY, TEST)
- Full participation



# Exercises / Practice

- Hands-on application of training subjects
- Low risk, controlled environment
- Experiential learning
- Include discussion



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# Formulate Procedures

- Meet regulatory requirements
- Reflect realities of boat and crew
- Focus on highest risks probable hazards
- Developed from practical exercises



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# Orientations

- New employee – Basic overview
- Pre-mission safety brief – Vessel specific
- Checklist format – documentation
- Tailor to audience – Progressive learning
- Keep it fresh and relevant – new scenarios, *what if's*
- Full participation



# Drills

## Purpose

- **Test** of procedures, equipment, training
- Near real world conditions
- Require full participation
- Present scenarios that challenge participants
- Debrief / lessons learned

## Evaluate

- Leadership / Coordination
- Effective communication
- Gear function and access
- Critique of standard procedures
- Corrective actions from previous drills



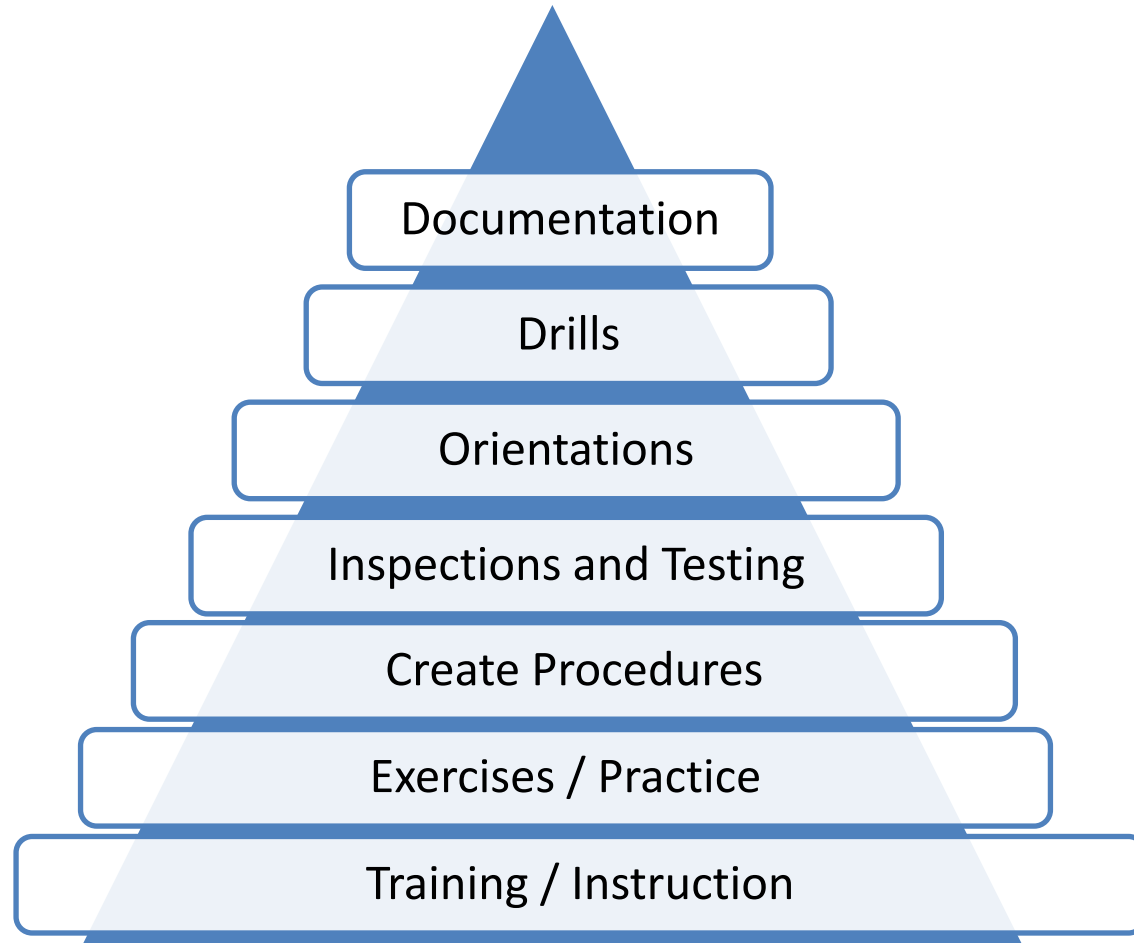


# Documentation

- “Say what you do” – Written plans, procedures, schedules
- “Do what you say” – Execution
- “Be able to prove it” – Documentation, participant names, dates, content
- Assessment – what worked well, what didn’t
- Corrective actions – revisit training, tools, methods
- *Try and Retest*



# Emergency Readiness Plan



# Implementation

- Share your Emergency Readiness Plan
- Share training ideas and resources
- Successes, lessons learned
- Make use of expired flares, life rafts, old immersion suits