


**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
OFFICE OF CIVIL RIGHTS
U.S. DEPARTMENT OF COMMERCE**

This Notice is posted pursuant to a Final Agency Decision of the U.S. Department of Commerce Office of Civil Rights, dated 18 Jul 2019, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, § 701 *et seq.*, Title 42, U.S.C. 2000e *et seq.* ("Title VII") has occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGANCY DISCRIMINATION), SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, OR RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The Department of Commerce supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under law.

The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Office of Marine and Aviation Operations, Marine Operations Center-Atlantic, has been found to have subjected an applicant to sex-based discrimination, in violation of Title VII. The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Office of Marine and Aviation Operations, Marine Operations Center-Atlantic, has remedied the employee affected by the Office of Civil Rights' finding. The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Office of Marine and Aviation Operations, Marine Operations Center-Atlantic, will ensure that the official responsible will abide by the requirements of all Federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Office of Marine and Aviation Operations, Marine Operations Center-Atlantic, will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

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CAPT David Zezula
Commanding Officer, Marine Operations Center - Atlantic

Date Posted: 29 Oct 2019

Posting Expires: 1 Jan 2020